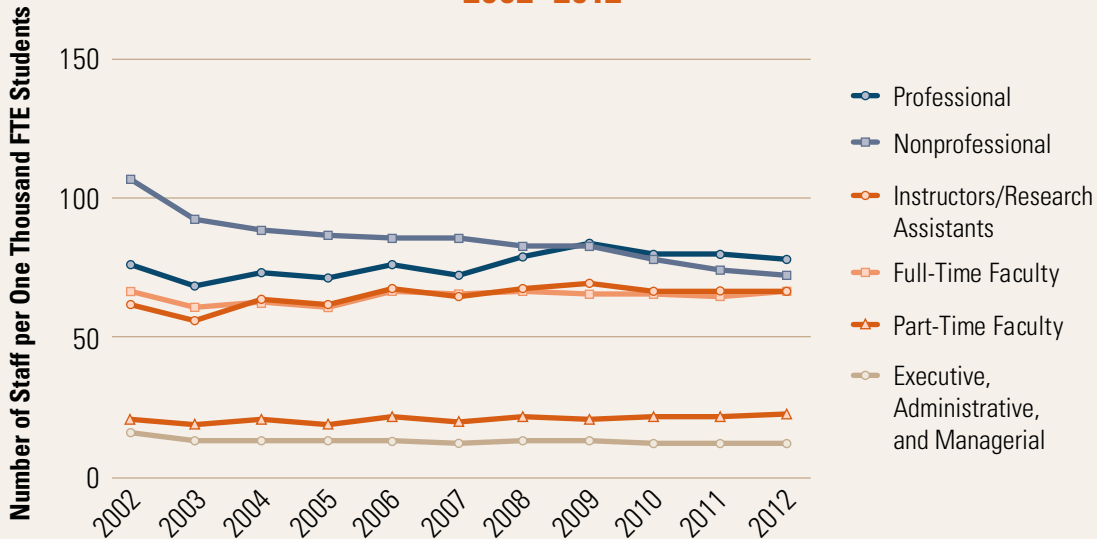


Figure 8: **Changes in Workforce at Public Research Universities, 2002–2012**



From *Public Research Universities: Understanding the Financial Model*
(American Academy of Arts & Sciences, 2016)