Humanities
INDICATORS

Anthropology Departments Today
Findings from the 2024 Department Survey

A REPORT FROM THE HUMANITIES INDICATORS PROJECT
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Anthropology Departments: A Profile

Discussions about the ongoing health of the humanities in higher education tend to focus on a single data series: the trend in undergraduate degrees. The American Academy's Humanities Indicators developed the Humanities Department Survey (HDS) to provide a fuller picture of the field and supply the data necessary for a more substantive conversation about the humanities in four-year colleges and universities.

All the counts, percentages, and averages included in this profile are estimates generated from data collected for the fourth round of the survey (HDS-4). The estimates are based on a sample of all institutions of higher education reporting to the U.S. Department of Education's Integrated Postsecondary Education Data System that they had conferred at least five degrees from academic year 2017–18 to 2021–22 in "Anthropology," "Physical Anthropology," "Medical Anthropology," "Cultural Anthropology," or "Anthropology, Other." The sample was stratified by Carnegie Classification to ensure that the study's findings were nationally representative. HDS-4 was administered from November 2023 to June 2024. The survey response rate for anthropology departments was 51%.

Degree-granting departments of anthropology were first included in HDS-3, which collected information for the 2017–18 academic year. That was the only round of the survey that, like HDS-4, involved sampling from the entire population of anthropology departments. For this reason, only the findings from HDS-3 are comparable to those from HDS-4.

For more information on the survey's methodology and how to interpret the results, see the [technical report](#) for the study.

Findings and Trends

Departments

- As of fall 2023, approximately 448 departments were awarding degrees in anthropology at colleges and universities in the United States. These departments included large, freestanding departments in the discipline as well as programs within departments awarding degrees in multiple disciplines. In the latter case, department chairs were asked to report information for anthropology only.

- Of the 448 departments awarding degrees, 176 (39%) were awarding graduate degrees in the discipline, with 116 (26%) awarding PhDs.

Faculty

- Anthropology departments employed 4,910 full- and part-time faculty members in fall 2023, with an average of 11 faculty members per department (and a median of 7). On average, departments at research universities had 14 faculty members, compared to 9 at master's colleges and 5 at primarily undergraduate institutions.

- Approximately 73% of anthropology faculty members either had tenure or were on the tenure track.

- Faculty members employed full-time with tenure or on the tenure track taught an average of 43 undergraduate students in fall 2023, while full-time faculty employed off the tenure track taught an average of 123 undergraduates. Faculty employed part-time taught an average of 65 undergraduate students in that fall term.

- While 40% of anthropology departments had made at least one new hire for the 2023–24 academic year, amounting to 270 new permanent faculty members, the departments had lost an average of 400 faculty over the previous two years. Among the faculty who left, 55% had retired.

- An estimated 21% of anthropology department chairs thought the number of tenure-line faculty in their department had increased from fall 2020 to fall 2023, while 41% estimated that their tenure-line faculty count had decreased during that period. In addition, 23% of chairs in the discipline thought the number of nontenure-track faculty had increased over the same period, while 17% thought the number had fallen.

- Looking ahead, 23% of anthropology chairs expected the number of tenure track faculty in their departments to increase over the next three academic years, while 27% thought the number would shrink. (The remainder thought the most likely outcome would be no change or were not sure.) In contrast, 15% thought their nontenure-track faculty count would increase, while 24% thought the number would shrink.

- About 45% of the departments had a faculty member come up for tenure during the previous two years. Averaging over these two years, 120 were granted tenure per annum and none were denied tenure, but 40 left prior to a tenure decision.

- Because it is not appropriate for a person to assign a demographic identity to another person, the survey did not ask department chairs to report their faculty members' races or genders. However, the survey did ask chairs to describe themselves. Women constituted 57% of the chairs in anthropology departments in fall 2023, and 86% identified their race/ethnicity as white.

Undergraduate Students

- In fall 2023, departments that awarded degrees in anthropology had undergraduate course enrollments of approximately 272,070, with an average of 607 per department. (These are duplicated enrollment figures, with students taking multiple courses in the discipline counted in every course.) The average is skewed upward by large programs, typically at research universities, which have significantly larger-than-average enrollments, as indicated by the median enrollment of 362. Disaggregating by Carnegie type, average undergraduate enrollments ranged from 202 at primarily undergraduate institutions to 825 at research universities.

- Approximately 59% of anthropology department chairs thought undergraduate enrollments had held steady or increased from fall 2020 to fall 2023.

- On average, anthropology departments awarded 16 bachelor's degrees per department in the 2022–23 academic year (with a median of 12 per department). These departments had an average of 37 juniors or seniors with a declared major in the discipline (and a median of 24).

- In the 2022–23 academic year, anthropology departments awarded an average of 13 minors in the discipline (with a median of 10 per department) and 8 certificates or other microcredentials per department (with a median of 4). While

65% of anthropology departments awarded minors that year, only 18% of departments reported awarding certificates or other microcredentials.

Graduate Students

- Degree-granting departments in anthropology had 12,690 enrollments in graduate courses in fall 2023, with an average of 72 (and a median of 50) enrollments per department with a graduate program.

- Approximately 6,650 students were working toward graduate degrees in anthropology. The average number of students pursuing an advanced degree in anthropology was 38 (and the median was 34) per department that granted such degrees.

- The 116 departments awarding PhDs admitted an average of 6 new doctoral students into their programs in fall 2023, for a total of 720 new doctoral students in the discipline.

Departmental Practices and Concerns

- Approximately 52% of department chairs were optimistic about the future of anthropology at their institutions, while 20% were pessimistic. (The remainder were either unsure or were neither optimistic nor pessimistic.)

- The survey found that 22% of the chairs in anthropology were concerned about the academic freedom of faculty members in their department. Among those departments, the most common concern was threats to such freedom from academic administration and the public (each cited by 59% of chairs).

- While 97% of anthropology departments provided research support for their full-time tenured or tenure-track faculty members, and 78% offered such support for full-time nontenured faculty, only 32% offered such support for part-time faculty.

- Asked what their departments had done in recent years to attract additional majors, 68% of anthropology chairs reported offering events, classes, or other activities designed to aid students in thinking about future jobs or careers. The second most common strategy, reported by 66% of chairs, was outreach to students who were in other majors or undeclared.

- An estimated 72% of departments supported the career development of their undergraduates by offering (and for a small share of departments, by *requiring*)

occupationally oriented lectures, while 77% offered internships, and 70% offered occupationally oriented coursework or workshops.

- In departments awarding doctorates in the discipline, 57% offered occupationally oriented lectures for their doctoral students; 61% offered internships; and 72% offered some occupationally oriented coursework or workshops.

Appendix: Data Tables

To provide more specific points of comparison for your department or program, the following tables provide additional estimates expanding on the findings above. Where possible (in order to respect confidentiality concerns) the tables provide estimates by Carnegie Classification and highest degree awarded by the department. For additional cross-disciplinary comparisons and details about the survey methodology, see the technical report at https://bit.ly/HDS4_TechRpt.

Anthropology Table 1: Departments and Faculty Members, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Number of Faculty Members per Department (Median)	Total Number of Faculty Members
Primarily Undergraduate	93	5.3 (5.0)	490
Master's	105	8.8 (5.5)	920
Primarily Research	250	14.0 (12.0)	3,490

Highest Degree Offered by Department	Number of Departments	Average Number of Faculty Members per Department (Median)	Total Number of Faculty Members
Bachelor's	272	6.4 (5.0)	1,730
Master's & Doctorate	176	18.0 (16.0)	3,170
All Institutions	448	11.0 (7.0)	4,900

Anthropology Table 2: Faculty Members, by Tenure Status, Carnegie Classification of Institution, and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Tenured	Tenure-Track	Neither Tenured nor Tenure-Track, Full-Time	Neither Tenured nor Tenure-Track, Part-Time
Primarily Undergraduate	300	70	70	50
Master's	410	130	70	310
Primarily Research	1,960	680	400	450
Highest Degree Offered by Department	Tenured	Tenure-Track	Neither Tenured nor Tenure-Track, Full-Time	Neither Tenured nor Tenure-Track, Part-Time
Bachelor's	860	270	200	410
Master's & Doctorate	1,810	610	340	400
All Institutions	2,670	880	540	810

Anthropology Table 3: Change in Faculty Numbers from Fall 2020 to Fall 2023, by Carnegie Classification of Institution and Highest Degree Offered by Department

Discipline	Total Number of Tenured or Tenure-Track Faculty Between Fall 2020 and Fall 2023			Total Number of Non-Tenure-Track Faculty Between Fall 2020 and Fall 2023		
Carnegie Classification	Increased	Remained the Same	Decreased	Increased	Remained the Same	Decreased
Primarily Undergraduate	15%	55%	30%	27%	64%	9%
Master's	11%	41%	48%	9%	56%	35%
Primarily Research	30%	29%	42%	29%	61%	11%
Highest Degree Offered by Department	Increased	Remained the Same	Decreased	Increased	Remained the Same	Decreased
Bachelor's	13%	46%	41%	24%	57%	19%
Master's & Doctorate	37%	22%	41%	22%	65%	13%
All Institutions	21%	38%	41%	23%	60%	17%

Anthropology Table 4: Departments Offering Degrees, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023*

		Highest Degree Offered by Department		TOTAL
		Bachelor's	Master's & Doctorate	
Carnegie Classification	Primarily Undergraduate	93	0	93
	Master's	92	13	105
	Primarily Research	87	163	250
All Institutions		272	176	448

* Not every department housed in an institution classified as Primarily Research using the Carnegie classifications offers a doctorate or master's degree. No departments housed at Primarily Undergraduate institutions offered a doctorate or master's degree.

Anthropology Table 5: Enrollment (Duplicated) in Undergraduate Courses, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Enrollment per Department (Median)	Total Number of Students Enrolled
Primarily Undergraduate	93	201.5 (181.5)	18,740
Master's	105	448.1 (322.0)	47,050
Primarily Research	250	825.1 (636.5)	206,280
Highest Degree Offered by Department	Number of Departments	Average Enrollment per Department (Median)	Total Number of Students Enrolled
Bachelor's	272	361.4 (254.0)	98,310
Master's & Doctorate	176	814.9 (987.0)	173,760
All Institutions	448	607.3 (362.5)	272,070

Anthropology Table 6: Bachelor's Degrees Awarded, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2022–23 Academic Year

Carnegie Classification	Number of Departments	Average Number of Bachelor's Degrees Awarded per Department (Median)	Total Number of Bachelor's Degrees Awarded
Primarily Undergraduate	93	10.4 (10.0)	970
Master's	105	11.6 (9.5)	1,220
Primarily Research	250	20.6 (17.0)	5,150

Highest Degree Offered by Department	Number of Departments	Average Number of Bachelor's Degrees Awarded per Department (Median)	Total Number of Bachelor's Degrees Awarded
Bachelor's	272	10.3 (10.0)	2,790
Master's & Doctorate	176	14.5 (20.5)	4,550
All Institutions	448	16.4 (12.0)	7,340

Anthropology Table 7: Juniors and Seniors with Declared Majors, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Number of Juniors & Seniors with Declared Major per Department (Median)	Total Number of Juniors & Seniors with Declared Major
Primarily Undergraduate	93	17.0 (14.5)	1,580
Master's	105	29.4 (21.0)	3,090
Primarily Research	250	48.2 (38.0)	12,070
Highest Degree Offered by Department	Number of Departments	Average Number of Juniors & Seniors with Declared Major per Department (Median)	Total Number of Juniors & Seniors with Declared Major
Bachelor's	272	21.8 (18.0)	5,920
Master's & Doctorate	176	61.5 (48.0)	10,820
All Institutions	448	37.4 (24.0)	16,740

Anthropology Table 8: Students Completing a Minor, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2022–23 Academic Year

Carnegie Classification	Number of Departments	Average Number of Students Completing a Minor per Department (Median)	Total Number of Students Completing a Minor
Primarily Undergraduate	37	7.8 (7.0)	290
Comprehensive	74	12.1 (9.5)	900
Primarily Research	175	15.1 (11.0)	2,640
Highest Degree Offered by Department	Number of Departments	Average Number of Students Completing a Minor per Department (Median)	Total Number of Students Completing a Minor
Bachelor's	153	9.4 (8.5)	1,430
Master's & Doctorate	138	17.6 (14.0)	2,400

Anthropology Table 9: Students Completing a Certificate or Microcredential, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2022-23 Academic Year

Carnegie Classification	Number of Departments	Average Number of Students Completing a Certificate or Microcredential per Department (Median)	Total Number Completing a Certificate or Microcredential
Primarily Undergraduate	0	N/A	N/A
Master's & Primarily Research	79	7.8 (4.0)	620

Highest Degree Offered by Department	Number of Departments	Average Number of Students Completing a Certificate or Microcredential per Department (Median)	Total Number Completing a Certificate or Microcredential
Bachelor's	18	◇	◇
Master's & Doctorate	61	9.1 (13.0)	550
All Institutions	79	7.8 (4.0)	620

Anthropology Table 10: Change in Undergraduate Student Enrollment (Duplicated) from Fall 2020 to Fall 2023, by Carnegie Classification of Institution and Highest Degree Offered by Department

	Total Number of Undergraduate Student Enrollment in Courses Between Fall 2020 and Fall 2023		
Carnegie Classification	Increased	Remained the Same	Decreased
Primarily Undergraduate	35%	39%	27%
Master's	18%	27%	55%
Primarily Research	40%	27%	40%
Highest Degree Offered by Department	Increased	Remained the Same	Decreased
Bachelor's	27%	30%	43%
Master's & Doctorate	35%	31%	35%
All Institutions	29%	30%	41%

Anthropology Table 11: Recruitment Efforts for Undergraduate Students from Fall 2020 to Fall 2023

Recruitment Effort	Percentage of Departments that Performed Each Recruitment Effort
Engaged in outreach to/recruiting of students in local high schools	29%
Engaged in outreach to/recruiting of students in community colleges	23%
Engaged in outreach to/recruiting of students currently in other majors or who have yet to declare a major	66%
Added high-interest introductory courses intended to attract students	59%
Introduced a new minor field, certificate, or other microcredential for non-majors	30%
Offered events, classes, or other activities designed to aid majors in thinking about future jobs or careers	68%
Introduced diversity, equity, and inclusion programs designed to attract new student populations into the major	30%
Changed requirements for major (e.g., eliminated final paper or other benchmark requirements, created additional pathways into major, etc.)	35%

Anthropology Table 12: Enrollment (Duplicated) in Graduate-Level Courses, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Enrollment per Department (Median)	Total Number of Students Enrolled
Primarily Undergraduate	0	N/A	N/A
Master's & Primarily Research	176	72.1 (50.0)	12,690
Highest Degree Offered by Department	Number of Departments	Average Enrollment per Department (Median)	Total Number of Students Enrolled
Bachelor's	0	N/A	N/A
Master's & Doctorate	176	72.1 (50.0)	12,690
All Institutions	176	72.1 (50.0)	12,690

Anthropology Table 13: Total Number of Graduate Students, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Number of Graduate Students per Department that Offers Graduate Degrees (Median)	Total Number of Graduate Students
Primarily Undergraduate	0	N/A	N/A
Master's & Primarily Research	176	37.8 (34.0)	6,650

Highest Degree Offered by Department	Number of Departments	Average Number of Graduate Students per Department that Offers Graduate Degrees (Median)	Total Number of Graduate Students
Bachelor's	0	N/A	N/A
Master's & Doctorate	176	37.8 (34.0)	6,650
All Institutions	176	37.8 (34.0)	6,650

Anthropology Table 14: First-Year Students in Doctoral Programs, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Number of Departments	Average Number of Doctoral Students per Department that Offers the Degree (Median)	Total Number of First Year Doctoral Students
Primarily Undergraduate	0	N/A	N/A
Master's	0	N/A	N/A
Primarily Research	116	6.2 (5.0)	720
Highest Degree Offered by Department	Number of Departments	Average Number of Doctoral Students per Department that Offers the Degree (Median)	Total Number of First Year Doctoral Students
Bachelor's	0	N/A	N/A
Master's & Doctorate	116	6.2 (5.0)	720
All Institutions	116	6.2 (5.0)	720

Anthropology Table 15: Departments Tracking Career Outcomes for Graduate Students, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

Carnegie Classification	Track All Graduate Student Career Outcomes	Track Only PhD Recipient Career Outcomes	Track Only Master's Recipient Career Outcomes	Do Not Track Career Outcomes
Primarily Undergraduate	N/A	N/A	N/A	N/A
Master's	100%	0%	0%	0%
Primarily Research	44%	17%	0%	39%
Highest Degree Offered by Department	Track All Graduate Student Career Outcomes	Track Only PhD Recipient Career Outcomes	Track Only Master's Recipient Career Outcomes	Do Not Track Career Outcomes
Bachelor's	N/A	N/A	N/A	N/A
Master's & Doctorate	46%	17%	0%	38%
All Institutions	46%	17%	0%	38%

Note: A department was re-categorized as 'track all graduate student career outcomes' if they were a department that only offered a master's degree and selected 'track only master's degree recipient career outcomes' or a department that only offered a PhD and selected 'track only PhD recipient career outcomes.'

Anthropology Table 16: Graduate Student Teaching Assistants, by Carnegie Classification of Institution and Highest Degree Offered by Department, Fall 2023

Carnegie Classification	Teaching Assistants that Provided Grading, Classroom Support, or Discussion Sections	
	Average Number per Department (Median)	Total
Primarily Undergraduate	N/A	N/A
Master's	5.2 (6.0)	70
Primarily Research	12.3 (1.0)	2,000
Highest Degree Offered by Department	Average Number per Department (Median)	Total Number
Bachelor's	N/A	N/A
Master's & Doctorate	11.8 (10.0)	2,070
All Institutions	11.8 (10.0)	2,070

Anthropology Table 17: Faculty Members for All Undergraduate Courses, by Carnegie Classification of Institution, Highest Degree Offered by Department, and Form of Control, Fall 2023

	Total enrollment (duplicated) in undergraduate courses taught by . . .			
	Full-Time Tenured or Tenure-Track Faculty Members	Full-Time Non-Tenure-Track Faculty Members	Part-Time Faculty Members	Two or More Faculty* (Co-Teaching)
By Carnegie Classification				
Primarily Undergraduate	12,460	4,520	1,470	280
Master's	27,120	5,530	14,360	380
Primarily Research	114,210	56,020	35,270	580
By Highest Degree Offered by Department				
Bachelor's	50,350	20,420	28,590	530
Master's & Doctorate	103,440	45,650	22,510	710
By Form of Control				
Public	129,700	51,400	42,160	970
Private	24,090	14,670	8,940	270
All Institutions	153,790	66,070	51,100	1,240

* Multiple members of department faculty or department faculty with faculty from another department.

Anthropology Table 18: Faculty Departures, Tenure Decisions, and New Hires, Fall 2023 and Over the Previous Two Academic Years

	Number	Percent of Faculty Members
Tenured Faculty Members as of Fall 2023	2,670	55% of all faculty members
Tenure-Track Faculty Members (not yet tenured) as of Fall 2023	880	18% of all faculty members
Faculty Members Who Left, Retired, or Died per Year (Two-Year Average) 2021-22 & 2022-23	400	8% of all faculty members
Tenure-Track Faculty Members Granted Tenure per Year (Two-Year Average) 2021–22 & 2022–23	120	14% of tenure-track, not yet tenured faculty members
Faculty Members Denied Tenure or Leaving Prior to Tenure Decision per Year (Two-Year Average) 2021–22 & 2022–23	40	5% of tenure-track, not yet tenured faculty members
Tenured, Tenure-Track and Permanent Faculty Members Hired for 2023–24	270	6% of full-time faculty members

Anthropology Table 19: Availability of Institutional or Departmental Support for Research, Fall 2023

	Percent of Institutions or Departments Providing Support
For Full-time tenure or tenure-track faculty members	97%
For full-time non-tenured or non-tenure-track faculty members	78%
For part-time faculty members	32%

Anthropology Table 20: Professional Programs, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

By Carnegie Classification	Department Offers Professional Programs
Primarily Undergraduate	4%
Master's	23%
Primarily Research	21%
By Highest Degree Offered by Department	
Bachelor's	12%
Master's & Doctorate	33%
All Institutions	17%

Anthropology Table 21: Occupationally-Oriented Activities for Undergraduate Students, by Carnegie Classification and Form of Control, Fall 2022–23 Academic Year

	Activity					
	Occupationally-Oriented presentations by Employers, Employees, or Alumni		An Internship in an Employment Setting		Occupationally-Oriented Coursework or Workshops	
	Status*					
	Activity Is Offered	Activity Is Required	Activity Is Offered	Activity Is Required	Activity Is Offered	Activity Is Required
By Carnegie Classification						
Primarily Undergraduate	64%	8%	56%	8%	29%	17%
Master's	53%	17%	53%	23%	57%	20%
Primarily Research	61%	13%	80%	4%	67%	11%
By Form of Control						
Public	55%	18%	75%	11%	71%	14%
Private	64%	7%	56%	11%	34%	16%
All Institutions	59%	13%	66%	11%	55%	15%

*There were three possible choices (Activity is not offered, Activity is offered but not required, Activity is required); respondents could choose only one. Thus, the total proportion of departments that participate in the activity is the sum of the two columns; the remainder to sum to 100% is the proportion of departments that do not offer the activity.

Anthropology Table 22: Occupationally-Oriented Activities for PhD Students, by Carnegie Classification and Form of Control, Fall 2022–23 Academic Year

	Activity					
	Occupationally-Oriented presentations by Employers, Employees, or Alumni		An Internship in an Employment Setting		Occupationally-Oriented Coursework or Workshops	
	Status*					
	Activity Is Offered	Activity Is Required	Activity Is Offered	Activity Is Required	Activity Is Offered	Activity Is Required
By Carnegie Classification						
Primarily Undergraduate	N/A	N/A	N/A	N/A	N/A	N/A
Master's	N/A	N/A	N/A	N/A	N/A	N/A
Primarily Research	36%	21%	46%	15%	43%	29%
By Form of Control						
Public	22%	22%	56%	11%	44%	22%
Private	60%	20%	25%	25%	40%	40%
All Institutions	36%	21%	46%	15%	43%	29%

* There were three possible choices (Activity is not offered, Activity is offered but not required, Activity is required); respondents could choose only one. Thus, the total proportion of departments that participate in the activity is the sum of the two columns; the remainder to sum to 100% is the proportion of departments that do not offer the activity.

Anthropology Table 23: How Department Chairs Feel About the Future of the Discipline at Their Institution, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

Carnegie Classification	Very Optimistic	Optimistic	Neither Optimistic Nor Pessimistic	Pessimistic	Very Pessimistic	Not sure
Primarily Undergraduate	4%	54%	33%	8%	0%	0%
Master's	6%	31%	22%	19%	13%	9%
Primarily Research	13%	46%	22%	13%	4%	2%
By Highest Degree Offered by Department	Very Optimistic	Optimistic	Neither Optimistic Nor Pessimistic	Pessimistic	Very Pessimistic	Not sure
Bachelor's	5%	41%	27%	15%	8%	4%
Master's & Doctorate	21%	50%	17%	8%	0%	4%
All Institutions	9%	43%	25%	14%	6%	4%

Anthropology Table 24: Department Chair Beliefs About the Change in the Number of Tenure-Track Faculty Over the Next Three Academic Years, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

Carnegie Classification	Certain to Get Larger	Likely to Get Larger	Most Likely to Stay the Same Size	Likely to Get Smaller	Certain to Get Smaller	Not sure
Primarily Undergraduate	4%	13%	58%	17%	8%	0%
Master's	6%	13%	38%	22%	22%	0%
Primarily Research	4%	24%	54%	15%	0%	2%
By Highest Degree Offered by Department	Certain to Get Larger	Likely to Get Larger	Most Likely to Stay the Same Size	Likely to Get Smaller	Certain to Get Smaller	Not sure
Bachelor's	5%	10%	55%	18%	12%	0%
Master's & Doctorate	4%	42%	33%	17%	0%	4%
All Institutions	5%	18%	50%	18%	9%	1%

Anthropology Table 25: Department Chair Beliefs About the Change in the Number of Non-Tenure-Track Faculty Over the Next Three Academic Years, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

Carnegie Classification	Certain to Get Larger	Likely to Get Larger	Most Likely to Stay the Same Size	Likely to Get Smaller	Certain to Get Smaller	Not sure
Primarily Undergraduate	0%	8%	71%	13%	8%	0%
Master's	0%	13%	53%	16%	13%	6%
Primarily Research	0%	20%	56%	22%	0%	2%
By Highest Degree Offered by Department	Certain to Get Larger	Likely to Get Larger	Most Likely to Stay the Same Size	Likely to Get Smaller	Certain to Get Smaller	Not sure
Bachelor's	0%	17%	55%	18%	8%	3%
Master's & Doctorate	0%	8%	71%	17%	0%	4%
All Institutions	0%	15%	58%	18%	6%	3%

Anthropology Table 26: Department Chair Concerns About Academic Freedom for Faculty Members, by Carnegie Classification of Institution and Highest Degree Offered by Department, 2023-24

Carnegie Classification	Percentage of Departments Concerned About the Academic Freedom of Faculty Members
Primarily Undergraduate	13%
Master's	16%
Primarily Research	30%
By Highest Degree Offered by Department	
Bachelor's	17%
Master's & Doctorate	38%
All Institutions	22%

Anthropology Table 27: Source of Department Chair Concern About Faculty Academic Freedom, 2023-24

Concerned About the Academic Freedom of Faculty Related to Pressures from...	Percentage of Concerned Departments
Federal or State Government	50%
Board of Trustees	41%
Academic Administration	59%
Faculty in Other Departments	5%
Students	32%
Parents of Students	27%
Alumni	9%
The Public	59%
Other	5%

Anthropology Table 28: Gender Identity of Department Chairs (Self-Reported), 2023-24*

Gender Identity	Percentage
Woman	57%
Man	39%
Non-Binary or No Gender	1%
Transgender	0%
Some Other Gender	0%
Prefer Not to Answer	4%

* Respondents were instructed to select all categories that applied. The percentages may therefore add up to more than 100%.
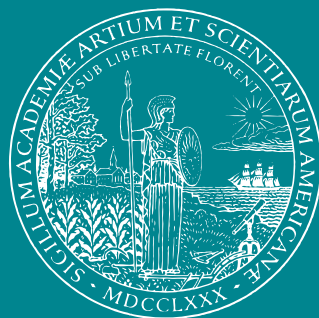
Anthropology Table 29: Race/Ethnicity of Department Chairs (Self-Reported), 2023-24*

Race or Ethnicity	Percentage
Alaska Native, American Indian, or Native American	1%
Asian or Asian American	7%
Black or African American	2%
Hispanic or Latino/Latina/Latinx	4%
Middle Eastern or North African	1%
Native Hawaiian or Pacific Islander	0%
White	86%
Some Other Race/Ethnicity	1%
Prefer Not to Answer	6%

* Respondents were instructed to select all categories that applied. The percentages may therefore add up to more than 100%.

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