

# Humanities INDICATORS

*A Project of the American Academy of Arts & Sciences*

## Montana's Humanities Majors at Work: What They Earn, What They Do

In the first study of its kind, the Humanities Indicators developed a series of [profiles](#) about the career outcomes of humanities majors residing in Montana and the other 49 states, drawing on data from the U.S. Census Bureau's American Community Survey.

### Among the key findings:

- The 14,270 humanities graduates residing in Montana and working full-time account for 4% of the state's full-time workforce (looking across all the states, the average share is 4%). Bear in mind that only 36% of the state's full-time workers have a bachelor's degree, so humanities graduates account for approximately 11% of that share.
- The median earnings of humanities majors in the state's full-time workforce (\$55,616 per year) are 35% higher than the median earnings of workers with just a high school degree (\$41,197). One in four humanities graduates in the state earns more than \$87,544.
- The median earnings for humanities majors in Montana are similar to or higher than the earnings of graduates from the behavioral and social sciences, business, arts, and education. Their earnings are lower than those of graduates from the natural sciences (by 23%). Engineering graduates earn substantially more than college graduates from every other field, both nationally and in Montana.
- Due to data limitations, it was not possible to estimate the unemployment rate for humanities graduates alone, but the rate for humanities majors in combination with the behavioral/social sciences is 3%. This is similar to the rate for graduates from the other major academic fields.
- Humanities graduates in Montana are most likely to be found in either management or service and sales occupations, with 15% employed in each category.
- Older humanities graduates make considerably more than their younger counterparts. Full-time workers aged 22–26 have median earnings of \$22,658, but that rises to \$58,878 for those aged 30–59.
- Humanities graduates in Montana with an advanced degree have a 35% boost in median earnings (rising from \$50,972 for full-time workers with just a bachelor's degree to \$69,005 for workers with a higher degree).

- An area of employment with a substantial share of humanities graduates is the legal profession (where humanities graduates account for 31% of bachelor's degree holders employed in those jobs). Approximately 14% of college graduates working in the not-for-profit sector majored in the humanities.

Note that unless otherwise specified, earnings and unemployment estimates are for workers aged 25–59.

Earnings and occupation are not the only measure of success in one's career or life. See the recent [Workforce and Beyond](#) report from the Indicators for measures of job and life satisfaction for humanities graduates.

These profiles are being released as part of the National Humanities Conference, which starts in Indianapolis on October 26, 2023. See the project [home page](#) for additional details about our methodology, as well as supplemental information later in the fall, including earnings estimates by gender, race/ethnicity, and humanities discipline.

Finally, if you have any questions about this profile, the larger project, or the Humanities Indicators, please contact Robert Townsend (the Director of Humanities, Arts, and Culture Programs at the Academy) at [rtownsend@amacad.org](mailto:rtownsend@amacad.org).